Standing Rules of the National Association of State Agencies of the Deaf and Hard of Hearing, A Not-For-Profit Corporation

STANDING RULE #1 - ANNUAL MEMBERSHIP DUES

NASADHH Bylaws – "§ 4.02 – Annual Dues. The amount of annual dues for each calendar year shall be determined by the agency's budget, unless changed by a simple majority vote of the members at a meeting of the full membership. The dues shall be payable by December 31st and membership with voting is based on the following fiscal year."

Effective on **January 1**, **2015**, the annual membership dues are determined based on agency's overall budget. Please see below.

Agency Budget	Annual Dues
Regardless of Budget Size	\$200

STANDING RULE #2 – CONFLICTS OF INTEREST

Conflicts of Interest. Whenever a member of the Board of Directors including the officer has a financial or personal interest in any matter coming before the board of directors, the board shall ensure that:

- 1. The interest of such member of the Board of Directors is fully disclosed to the board of directors.
- 2. No interested member of the Board of Directors may vote or lobby on the matter or be counted in determining the existence of a quorum at the meeting of the board of directors at which such matter is voted upon.
- 3. Any transaction in which a member of the Board of Directors has a financial or personal interest shall be duly approved by members of the board of directors not so interested or connected as being in the best interests of the organization.
- 4. Payments to the interested member of the Board of Directors shall be reasonable and shall not exceed fair market value in accordance with terms of agreement ratified by the Board of Directors.
- 5. The minutes of meetings at which such votes are taken shall record such disclosure, abstention, and rationale for approval.

CERTIFICATION

These standing rules were approved by the NASADHH Evecutive Board by a simple majority

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vote on December 18,	2014.
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President	Date
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